

DISPOSITION FORM

SECURITY CLASS

AFP-B19758

CONFIDENTIAL

REF: Insp Div 01-2018

SUBJECT: **Results and Ranking of Program 4 Units for PBB CY 2017**TO: **CSAFP**
THRU: **VCSAFP**FROM: **TDCSAFP**DATE: **FEB 02 2018** COMMENT # _____
LTC SAGUIGUIT/GMT/jro/6909

[Signature] TIG, AFP 25 Jan '18
[Signature] J1, AFP 31 Jan '18

SUMMARY:

1. References:

a. IATF Memorandum Circular No. 2017-1 dtd 09 March 2017, Subject: Guidelines on the Grant of the Performance-Based Bonus for FY 2017. (Tab "A")

b. Letter Directive dtd 03 October 2013, Subject: Guidelines on the Grant of the Performance Based Incentives for FY 2013 under EO No. 80. (Tab "B")

c. Letter Directive dtd 25 Oct 17, Subject: Performance-Based Bonus Rating System (PBBRS) for FY 2017. (Tab "C")

2. Ref 1a provides for the granting of Performance-Based Bonus (PBB) for CY 2017. In ref 1b, OTIG, AFP was mandated to evaluate and forced-rank the performances of the 66 Program 4 delivery units/offices.

3. Per ref 1c, Program 4 delivery units were evaluated and rated on Resource Management (30%) and Targets Accomplishment (70%). The delivery units were grouped into four (4) clusters, 10% of each cluster were rated "BEST"; 25% "BETTER" and the rest "GOOD". The four (4) clusters are:

- Cluster 1 – UCs and combat units
- Cluster 2 – AFPWSSUs with units nationwide
- Cluster 3 – AFPWSSUs located in single station
- Cluster 4 – GHQ Offices and GHQ & HSC units

4. The PBB CY 2017 Validation Inspection to forced-rank the Program 4 delivery units were conducted by OTIG, AFP from 07 December 2017 to 16 January 2018.

5. Following are forced-ranking results of the PBB Validation by cluster: (Tab "D")

Cluster 1
(UCs and Combat Units)

Units	Rating	Rank	Performance Category
AFPJSOG	94.59%	1	BEST
JTF-NCR	90.95%	2	BETTER
WESCOM	90.43%	3	BETTER
EASTMINCOM	89.84%	4	GOOD
SOLCOM	87.95%	5	GOOD
CENTCOM	84.32%	6	GOOD
NOLCOM	83.28%	7	GOOD
WESTMINCOM	58.65%	8	GOOD

Cluster 2
(AFPWSSUs with Units Nationwide)

Units	Rating	Rank	Performance Category
AFPPS	95.88%	1	BEST
CEISSAFP	92.99%	2	BETTER
CRSAFP	92.84%	3	BETTER
ISAFP	92.41%	4	GOOD
AFP ACCOUNTING CTR	89.57%	5	GOOD
AFPRESKOM	74.27%	6	GOOD
AFPCES	73.77%	7	GOOD
AFPFC	73.60%	8	GOOD

Cluster 3
(AFPWSSUs Located in Single Station)

Units	Rating	Rank	Performance Category
AFPCGSC	91.40%	1	BEST
AFPMCC	89.87%	2	BETTER
PMA	82.95%	3	BETTER
AFPPKOC	82.85%	4	GOOD
PSG	75.30%	5	GOOD
AFPMC	75.23%	6	GOOD
AFPDCC	72.36%	7	GOOD
AFPDSC	70.85%	8	GOOD
AFPPGMC	48.04%	9	GOOD

Cluster 4
(GHQ Offices and GHQ & HSC Units)

Units	Rating	Rank	Performance Category
OTIG	97.39%	1	BEST
OCSAFP	96.27%	2	BEST
OVCSAFP	93.96%	3	BEST
OTDCSAFP	92.99%	4	BEST
OESPA	92.80%	5	BETTER
OLA	92.62%	6	BETTER
OSJS	92.41%	7	BETTER
OSSSM	90.61%	8	BETTER
OJ6	90.28%	9	BETTER
General Svc Div	90.01%	10	BETTER
AFPPDO	89.71%	11	BETTER
OTPMG	88.10%	12	BETTER
OJ1	88.00%	13	BETTER
OJ3	87.49%	14	BETTER
OTCS	87.10%	15	GOOD
OTCE	85.98%	16	GOOD
OAFPSM	85.91%	17	GOOD
OTCN	85.80%	18	GOOD
AFPREO	85.31%	19	GOOD
OTCDS	83.61%	20	GOOD
OJ9	82.77%	21	GOOD
OTQMG	82.52%	22	GOOD
OJ8	80.46%	23	GOOD
OJ2	79.25%	24	GOOD

OTAG	78.68%	25	GOOD
OTSG	76.62%	26	GOOD
Motor Pool	73.73%	27	GOOD
AFPCOC	73.16%	28	GOOD
AFPEBSO	73.07%	29	GOOD
1301st Dental Disp	69.99%	30	GOOD
Supply Division	63.49%	31	GOOD
OJ5	61.65%	32	GOOD
OJ7	61.36%	33	GOOD
OJ4	58.59%	34	GOOD
AFPPAO	56.62%	35	GOOD
OTJAG	56.01%	36	GOOD
CGEASH	43.88%	37	GOOD
AFPHRO	41.83%	38	GOOD
11CED	38.33%	39	GOOD
AFPMMO	0.00%	40	No Rating
JUSMAG Support	0.00%	41	No Rating

6. In this connection, TIG, AFP proposes the following:

- a. The above-cited PBB forced-ranking results will be the basis for PBB CY 2017 of Program 4 delivery units; and
- b. Publication of the said PBB forced-ranking results.

RECOMMENDATION:

7. Approval of the above forced-ranking results to be the basis for the Performance-Based Bonus CY 2017; and publication of the results of PBB forced-ranking of Program 4 delivery units.

CONCUR/NOT CONCUR
<i>[Signature]</i>
VCSAFP
DATE: <i>06 Feb 2018</i>

[Signature]
VINGSON

APPROVED/ DISAPPROVED
<i>[Signature]</i>
CSAFP
DATE: FEB 05 2018